



## SENIOR SCIENTIST

---

Green Mountain Antibodies, Inc. is a recognized leader in the production of monoclonal antibodies. Located in Burlington, Vermont, our highest quality antibodies are used to advance science and health world-wide in the research, pharmaceutical, and biotech industries.

Our company is currently seeking a full-time Senior Scientist to join our team. We are particularly interested in applicants looking for professional growth. You will join a dedicated team that has a great sense of pride in being part of a company that cares about its employees and the community of which we are a part. We offer a casual yet professional and respectful work environment located within walking and biking distance to some of Vermont's most picturesque attractions that make it a great place to work and live. Compensation will be determined by qualifications and level of experience and includes a competitive benefits package.

### **SUMMARY:**

The Senior Scientist will lead key projects in the development of new monoclonal antibodies while partnering with cross-functional teams to deliver on critical milestones. This position will also support laboratory operations as needed in meeting customer demands.

### **RESPONSIBILITIES:**

- Provide technical leadership in the development of new assays and the improvement of current immunoassay methods
- Molecular biology of recombinant antibodies
- Train technologists and laboratory scientists on new instrumentation and methodologies
- Prepare standard operating procedures to support assay and molecular biology services
- Work with relevant areas/teams to lead the development of strategy and project plans
- Partner closely with customers to ensure project alignment with customer goals
- Build and maintain strong working relationships with customers, contractors, and internal teammates/technical staff
- Collaborate with laboratory scientists and project managers to improve process design, flow, and execution of customer's projects
- Initiate and champion new technologies
- Provide guidance in technology advancement
- Mentor and supervise scientific staff
- When required, assist laboratory operations in meeting customer demands

### **REQUIREMENTS:**

- Ph.D., or M.S. with equivalent experience, in Biochemistry, Immunology, Medical Technology, or related scientific field
- Team player with excellent problem-solving skills and decision-making ability
- Understanding of chemistry/biochemistry/immunology/cell biology/statistics at the expert level
- Concise and clear verbal and written communication skills
- Strong attention to detail, exceptional time management skills, and ability to complete project milestones by deadlines
- Clear sense of responsibility and willingness to go above and beyond to meet those responsibilities and critical business needs

*Green Mountain Antibodies is committed to equal opportunity in the terms and conditions of employment for all employees and job applicants without regard to race, color, religion, sex, sexual orientation, age, gender identity or gender expression, national origin, disability, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.*